Mobility of labor force as tool of effective employment provision

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Research Methodology: Due to the system analysis labor force mobility of Ukraine is reviewed and its forms and indexes are investigated. By a dialectical method the necessity of its increase is grounded for the sake of providing of the population effective employment.

Results: The phenomenon of labor force mobility is analyzed in the economy of innovative type as to the backer-up of effective employment. The most actual types, kinds and forms of mobility of labor force are found and classified. Factors which carry out influence on mobility of labor force in modern terms are exposed. Investigational an index of mobility of labor force is a coefficient of turn of labor force. The role of labor force mobility is shown in the processes of providing of effective employment of population in the economy of Ukraine.

Novelty: The objective necessity of strengthening of the processes of labor force mobility is shown in the economy for providing of effective employment of population. Classification of types, kinds and forms of mobility of labor force is carried out. The factors of the increased influence are offered on mobility of labor force.

The practical significance: On the basis of the improved methodology of research of labor force mobility, practical recommendations, which are scientific base for forming of prognoses, strategies and programs of employment, populations which develop the public bodies of employment are developed. It will be instrumental in the effective use of labor potential of country, warning and overcoming of structural and regional unemployment, formation of effective employment of population on the whole.