

Formation of Professional Competences of Managers of Different Administration Levels at Engineering Enterprise as a Condition for Capacity Building of its Innovative Development

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Research Methodology. The set of general scientific methods: systematic analysis of regulatory, scientific, educational and methodological literature on the issue of research; methods of generalization and rationale; observation and comparison, questionnaires methods are used.

Results. The main content of professional competences of managers at different administration levels at engineering enterprise in the context of its capacity building innovation is highlighted. It is established that the content of professional competences of managers at various levels of administration at engineering company is formed on the basis of economic and managerial skills criteria. Formation of a certain consistency of core competences of the enterprise (according to objectives) and the professional competences of managers of different levels of administration as a necessary condition to increase capacity building of engineering enterprises is offered.

Novelty. Formation of a certain coordination of core competencies of the company (according to objectives) and the professional competences of managers of different levels of administration as a necessary condition of innovative capacity building engineering enterprises is offered.

The practical significance. The necessity of improving the management system by the formation of managerial professional competences of different levels of administration of engineering enterprise according to criteria of economic and managerial competences allocated in accordance with the goals of enterprise innovative development is substantiated.