

## **Priorities for the formation of effective employment in Ukraine**

*I.O. Shtunder, PhD in Economics, Associate Professor  
of Economic Theory and Competition Policy Department,  
Kyiv National University of Trade and Economics  
iriwa\_w@ukr.net*

**Research Methodology:** Using a systemic approach the formation of effective employment priorities in Ukraine were investigated, and the fields, which in the short term are to absorb the labor resources were found. Using the method of analysis, the current possibilities of fields to ensure the effective employment were evaluated. The elements of forecasting of future prospects of effective employment in the framework of fields were applied.

**Results:** It was analyzed that the formation of effective employment is based on activities of strategically important enterprises, which should include research, scientific and technical institutions that provide the increasing of the innovative capacity of the state and promote effective employment. It was evaluated that the priorities are those industries that provide national security, state competitiveness, increase its economic potential based on innovation, form innovation and investment activity.

**Novelty:** The theoretical and methodological content of the priority activities in the context of an effective employment was revealed. The vision of priorities of an effective employment through the prism of evolutionary change of technological structures was offered.

**The practical significance:** Based on advanced research methodology the process of formation of effective employment the practical recommendations, which are the scientific basis for the formation of forecasts, strategies and programs for long-term development of the field of the economy to ensure the effective employment, were developed.